

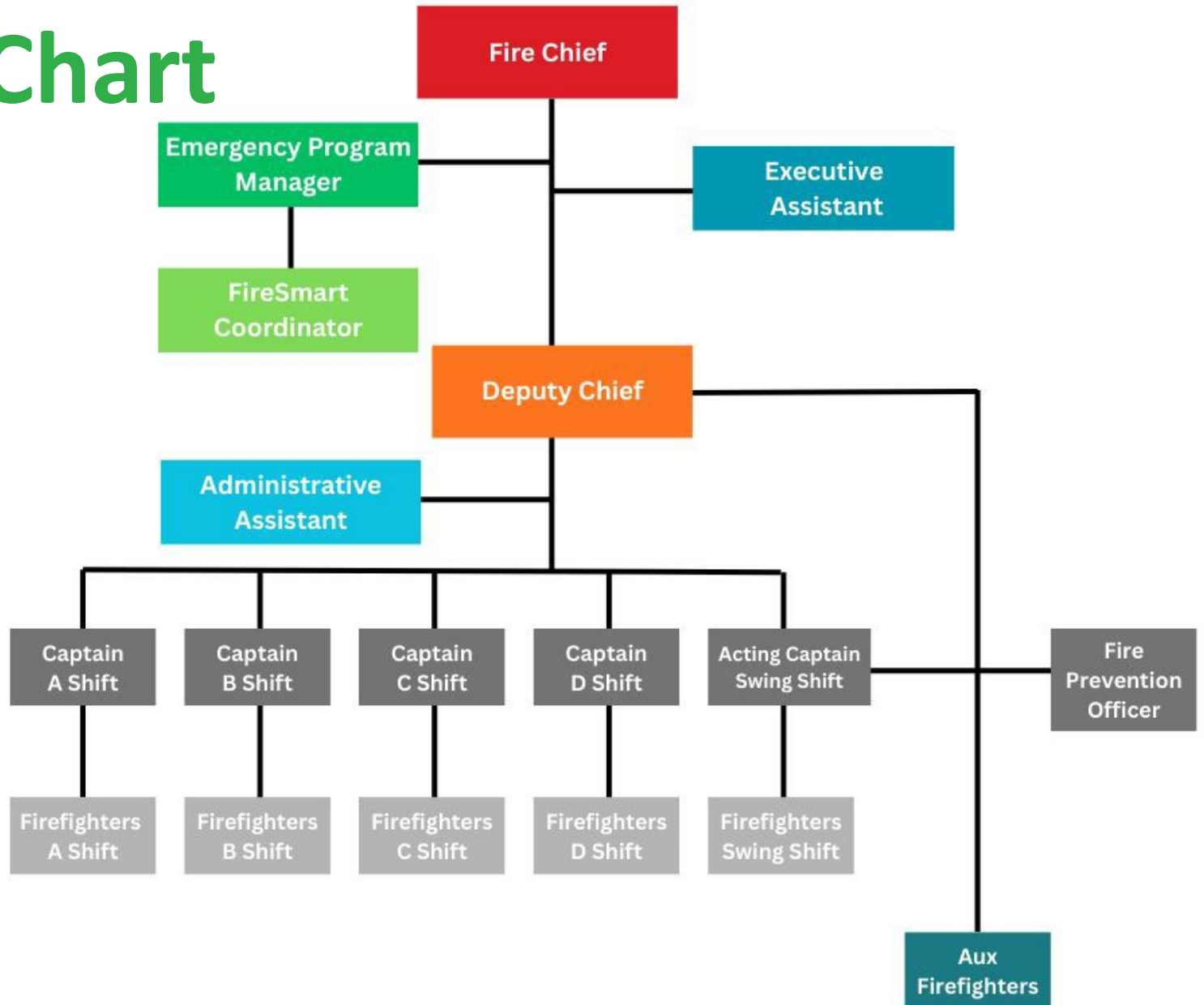
Fire Department

January 23, 2026



Organizational Chart

Following the recommendations of the 2025 *Fire Plan*, Nelson Fire & Rescue Services is growing and restructuring to continue to offer the high levels of service the community expects.



Fire Department Overview

Team Composition

- 1 Fire Chief
 - 1 Deputy Fire Chief
 - 1 EA for Fire & EM
 - 1 Admin Assistant
 - 1 Fire Prevention Officer
 - 5 Fire Officers
 - 7 Firefighters
-
- 21 Auxiliary Firefighters

Core Services

- Emergency Response
- Non Emergency Calls
- Fire Prevention

Our Mission

To serve the community of Nelson and its residents by protecting life, property and the environment.





2025 Highlights

1. Fire Strategic Plan Implementation

- 2025 Staffing Increase – 2 Firefighters
- Straight days Captain of Fire Prevention
- New Fire Hall Location search (cont.)

2. Community Planning

- City-wide Fuel Management Prescription
- Wildfire Mitigation Planning Dashboard
- Neighbourhood Fuel Reduction Program Pilot – Chipper Program

3. Capacity Building

- Reconfigured Reporting Structure
- Revised Position Responsibilities
- Identified Operational Efficiencies

New for 2026: 3rd Party Dispatch Implementation

Benefits

Decrease
call-back
fatigue

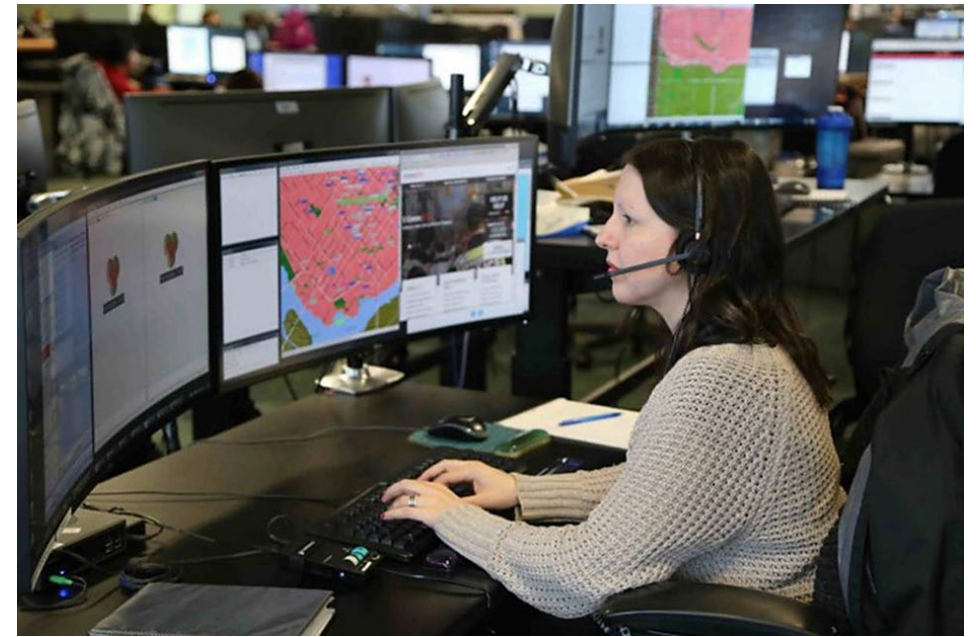
Focus on
emergency
response

Reduces
overtime

Operational
efficiencies

Safer work
practices
for
response

Increased
mentorship
of junior
firefighter



Who

- Regional District of Fraser Fort George

When

- March 2026 transition/change-over

How

- Integrated change-over supported by Consultant MXWebb



2026 Key Initiatives

Succession Planning

- Deputy Chief onboarding
- Mentorship Program
- Auxiliary Team Leaders
- Officer I & II
- Specialty Training
- New Fire Hall

Fire Prevention

- Commercial Inspection Review
- Public Education
- New Fire Inspection and a Pre-Incident Planning Software
- Improved Smoke Alarm Program

Operational Review

- OG Review & Modernization
- Daily Routine Updates
- Special Assignment Evaluation
- Enhanced Internal Communication
- Continue to Implement Fire Strategic Plan

Operating Budget

	2025 Budget	2026 Budget	\$ Change	% Change
Other Service Fees	352,125	352,924	799	0%
Conditional Grants	208,601	533,000	324,399	156%
Total Revenue	560,726	885,924	325,198	58%
Salary & Benefits	2,434,929	2,839,449	404,520	17%
Supplies & Services	606,618	744,329	137,711	23%
Grant funded expenses	208,601	533,000	324,399	156%
Total Expenses	3,250,148	4,116,778	866,630	27%
Net Operating Costs	2,689,422	3,230,854	541,432	20%

\$210,221 of this increase is being funded by Surplus
to smooth the impact of the Fire Strategic Plan

Capital Budget

Major Capital Project

Auto Extrication Air Lifting Bags (carry forward)
PFAS Free Firefighting Foam (carry forward)
Radios
Total

Grant	Reserves	2026 Budget
-	30,897	30,897
-	12,000	12,000
-	64,691	64,691
-	107,588	107,588



Thank you.