



Nelson Police Department

2026 Provisional Budget

Police Board Directors: Marta Abel, Karen Bennett, Devon Caron, Christine Deynaka, Eric Harris, Mayor Janice Morrison, & Matt Nuttall

Chief Constable Donovan Fisher



OUR MISSION

Preserve the quality of life in our community.
Prevent crime, preserve the peace and protect
lives and property.
Enforce the laws of Canada in a just, impartial and
equitable manner.

OUR VALUES

Integrity
Respect
Innovation
Compassion
Accountability

OUR VISION

"A safe community
through policing excellence."

"Sharing Success" in the Future

2024-2029 NPD Strategic Plan

- Strategic Plan developed with input from the Board (which includes municipal reps), NPD and community
 - Strategic Direction #1 (People & Culture) includes employee supports, performance management & employee development
 - Strategic Direction #2 (Community Engagement) includes inclusivity, community policing (including restorative justice) & community outreach
 - Strategic Direction #3 (Modernization) includes facilities & equipment upgrades, innovation & analytics

Calls For Service

Nelson Police Department

Year	Total Calls	% Increase From Previous year
2022	6366	12.6%
2023	7210	13.3%
2024	7748	7.5%
2025	*7163	-7.6%



Municipal Police Department	Crim Code Incidents/ 100,000 pop	Percentage Change Over Last Year	Persons Charged/ 100,000 pop
<i>Victoria</i>	10,703.31	-4.51%	1533.07
<i>Nelson</i>	9,395.76	-3.53%	1,104.03
<i>Castlegar</i>	8,789.42	-16.42	1,012.57
<i>Vancouver</i>	6,348.10	-8.25%	836.08
<i>Central Saanich</i>	2,426.53	-18.34%	559.04
<i>Oak Bay</i>	2,631.16	-0.92%	215.73

Stats Canada 2024

Admin & Support Staff

- There has not been any admin or support staff added since 2002
- The department and workload continues to grow
- Reporting and disclosure requirements continue to become more complex and time consuming, keeping officers in the office off the road
- There has been no ability for succession planning, with staff continuing to become more senior, nearing retirement

Request for Additional Resource

- One additional .75 time Admin Support / CLO positions with dispatch awareness for support occasionally.
- Position's primary function will be supporting CLO as workload and complexity continues to increase. Cover leave.
- Assist with admin and clerical tasks related to requirements of EIM, DEMS and move Patrol Based Ledger disclosure.
- Supports Succession Planning and Wellness

Budget Impact Breakdown

- *Wages* General wage increase vs 2025 budget 4.9%
- *Other Benefits* indexing, benefit 1.4%
- *Experience Increases* class increases 1.3%
- *Other Staffing Changes* 0.5%
- *Supplies, Services and Other* 0.8%
- **Average Tax Impact per household is \$89.46 annually or \$7.46 per month**



Questions ?

