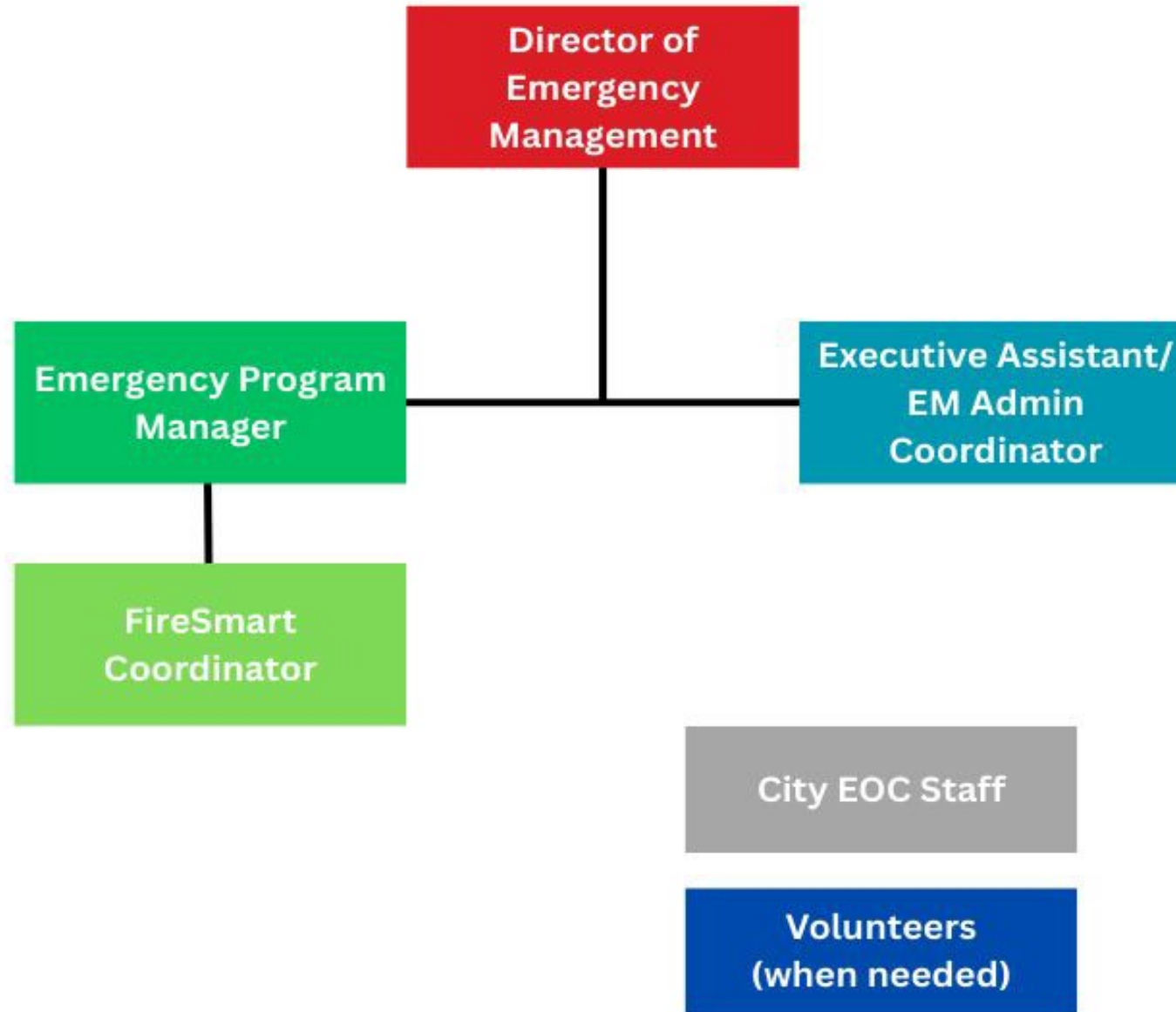


Emergency Management Department

January 23, 2026

Organizational Chart



Department Overview

Nelson Emergency Management provides leadership and coordination to reduce risk and ensure the City is prepared to respond to and recover from emergencies.

Overseen by the Director of Emergency Management, and led by the Emergency Program Manager, the department focuses on mitigation, preparedness, response, and recovery across all hazards, through planning, training, interagency coordination, and public readiness initiatives.

2025 Highlights

A group of people are working at a computer in an office setting. One person is pointing at the screen while others look on. There are papers, a blue water bottle, and a keyboard on the desk.

Evacuation Planning

- Evacuation Plan Reviewed & Revised
- Emergency Communication Plan Developed
- EOC Staff Communication Training

Operational Readiness

- EOC Enhancements & Systems Improvements
- Coordination Calls and Situational Awareness
- EOC Staff Capacity
- EOC Web Map

Challenges

- Emergency & Disaster Management Act (EDMA) Regulations
- Position vacancy for 9 months



2026 Key Initiatives

Capacity Building

- EOC Staff Development
- Council Education Workshop
- Emergency Management Planning Committee
- Regional, Municipal and Cross- Departmental Collaboration

Communication

- Internal Communication Systems
- Community Awareness and Education
- Regional and neighbouring Municipality
- Emergency Communication Pathways

Alignment

- Emergency & Disaster Management Act (EDMA) Integration
- Indigenous Engagement (all departments)
- Full Plan Review

Operating Budget

	2025 Budget	2026 Budget	\$ Change	% Change
Conditional Grants	115,263	267,000	151,737	132%
Total Revenue	115,263	267,000	151,737	132%
Salary & Benefits	151,012	176,352	25,340	17%
Supplies & Services	135,406	284,347	148,941	110%
Total Expenses	286,418	460,699	174,281	61%
Net Operating Costs	171,155	193,699	22,544	13%



Thank you.

City of
NELSON

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